

PAVRO 2020 AGM COMMENTS & QUESTIONS

PAVRO held its first ever online AGM on June 18, 2020, chaired by President Aleksandra Vasic and recorded by incoming Secretary Jessica Pang-Parks. During the AGM, members submitted questions, comments and suggestions through the on-line chat feature. Below, please find a summary of the discussion and responses.

ADVOCACY

Q: *What kind of advocacy work does PAVRO have planned?*

A: During these difficult and rapidly evolving times, the Board is going to be actively pursuing this question and reaching out to our provincial counterparts and to VMPC to collectively address a number of issues including the Canada Student Service Grant or general advocacy of investment in the professional engagement of volunteers. We will need everyone's collective input in advocacy and we will be reaching out to members soon!

BOARD OF DIRECTORS: RECRUITMENT AND COMPOSITION

Q: *Is there any consideration to ensuring that the Board is made up of members from diverse industries i.e. health care, social services, etc.?*

A: The current pandemic has highlighted that several of PAVRO's outgoing Board Directors work in the health care sector and when Covid-19 struck, their ability to maintain their roles was compromised due to their redeployment within their employment settings. This has been noted by the Executive, and attempts will be made to balance sector representation; we will work towards having a diversity of skills and experience on the Board going forward.

Q: *What does it say about an organization dedicated to volunteer leadership that we're having problems recruiting Board members?*

A: PAVRO acknowledges that succession planning and Board recruitment has been a growing issue over the past few years. The PAVRO Board of Directors is an operational board and the time commitment is substantially greater due to the workload each Director is expected to take on. The organization does welcome members to serve on Committees (e.g.: Conference Committee, Webinar, Membership), under the guidance of a Board Director, to assist in workload sharing.

For more information on how you can get involved, please visit this page:

<https://pavro.on.ca/volunteer-with-PAVRO> or contact pavro@pavro.on.ca and share

your area(s) of expertise and/or interest, and a member of the Board will connect with you about current opportunities.

CONFERENCE 2020

Q: How do we think PAVRO will be financially for 2020 without having a conference?

A: PAVRO will be holding a virtual conference in October 2020. Our in-person conference, scheduled for May of this year, was cancelled due to Covid-19 and our Conference Committee has done a fantastic job of securing Learn2 (www.learn2.com) to provide a virtual learning experience for October. See the Save the Date announcement in the newsletter and be sure to check the [website](#) regularly for updates and registration information.

MEMBERSHIP

Q: How many sectors are represented as members?

A: The top three sectors, that our members indicated on our registration form, are hospital (24.7%), health (17.7%) and social services (17.4%). We also have members in arts, education, sports and recreation, as well as faith and international organizations, although those numbers are much lower and represent some tremendous growth opportunities for PAVRO.

Q: Is there a possibility to help those members who have been laid off through a discounted membership or something else?

A: PAVRO will investigate ways to support our members who have been affected by the changes in the non-profit sector as a result of Covid-19. Information will be shared via PAVRO's communication channels – e-Powerline, social media platforms, emails, and on the Members-Only section of the website.

We currently offer a discounted membership to retirees or people who are currently not paid as Volunteer Engagement Professionals:

<https://pavro.on.ca/membership-application> which we can extend to people who are laid off. Some qualifications may be required which the Board will review and promote prior to the membership renewal period of December through January, which is when the majority of our memberships will be due (but remember members can renew anytime now).

Q: It was stated that PAVRO has approximately 170 non-members subscribed to receive the e-newsletter on a monthly basis. What is being done to encourage these subscribers to become PAVRO members?

A: It is the Board's desire to see as many of our non-member subscribers transition to full membership to be able to benefit from all that PAVRO and its members have to offer. The rationale for maintaining the non-member list is to use the newsletter as a marketing piece to keep PAVRO top-of-mind for our prospective members. The Board will discuss this at our strategic planning session(s) and will develop workable plans to increase membership for the 2020/2021 year. PAVRO members are encouraged to get involved sharing your skills and expertise on the Membership and/or Communications & Marketing committees. Contact pavro@pavro.on.ca to indicate your interest and the appropriate Board Director will connect with you.

MENTORSHIP PROGRAM

Q: Do we ever consider having mentors and mentees from AVA's connect – for example, a mentor from PAVRO and a mentee from an AVA? Would be a nice way to increase PAVRO's profile and support those who are newer to the sector?

A: Thank you for this suggestion. It has been passed onto the Membership and the Mentorship Directors for discussion.